



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

വാല്യം 14
Vol. XIV

തിരുവനന്തപുരം,
ചൊവ്വ
Thiruvananthapuram,
Tuesday

2025 ജൂൺ 17
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No. 2213

GOVERNMENT OF KERALA

Personnel and Administrative Reforms (Rules) Department

NOTIFICATION

G.O. (P) No. 9 /2025/P&ARD.

Dated, Thiruvananthapuram, 13th June, 2025

S. R. O. No. 681/2025

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala State and Subordinate Services Rules, 1958, namely:—



RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala State and Subordinate Services (2nd Amendment) Rules, 2025.

(2) They shall come into force at once.

2. *Amendment of the Rules.*—In Part II of the Kerala State and Subordinate Services Rules, 1958, in item (7) of clause (i) of sub-rule (b) of rule 28, after the existing note (vii) the following note shall be inserted, namely:—

"(viii) In the case of officers whose overall score in the Annual Performance Appraisals is less than 5, the Departmental Promotion Committee may consider each case on its own merit and decide upon their inclusion in the select list."

By order of the Governor,

Dr. Rajan Namdev Khobragade I A S

Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per Circular No. Adv.C2/118/2021-P&ARD dated 14th March, 2022, Government have introduced numerical score in the Annual Performance Appraisal for Government employees and officers with benchmark score 5. As there exist no orders or statutory rules to include officers who fail to acquire benchmark score in Annual Performance Appraisal in the select lists, the Government have decided to give power to the Departmental Promotion Committee concerned, to consider on merit, the inclusion of those officers in the select lists whose overall score in the Annual Performance Appraisals is less than 5 and to amend the Kerala State and Subordinate Services Rules, 1958, suitably.

The notification is intended to achieve the above object.

